

Minutes

Policy Committee Meeting
Waterford Board of Education
15 Rope Ferry Road
April 23, 2015

Present: Mr. Kenney, Mrs. Nazarchyk

Absent: Ms. Cote

Staff: Mr. Powers, Assistant Superintendent; Ms. Sauchuk, Director of Human Resources

Mrs. Nazarchyk established a quorum and called the meeting to order at 5:33 p.m.

Motion: That the Policy Committee approve the minutes of November 20, 2014.
Kenney, Nazarchyk: 2-0

The committee began by discussing policy 2131 – Superintendent of Schools. This policy is a job description for the Superintendent position and outlines all duties and responsibilities. Many responsibilities overlap with other central office administrators as the ultimate responsibility lies with the Superintendent. The committee did not see any necessary changes for this policy and will utilize this as written for the Superintendent search process.

Mr. Powers explained that the remainder of the policies were grouped together since they deal with similar subject matter:

- 1331 – Smoke Free Environment has revised language added to note the use of electronic substance delivery systems (i.e., e-cigarettes) is not allowed.
- 4118.235/4218.235 – Smoke Free Environment is the exact same policy as 1331 and only pertains to staff as it is in the 4000 series. Since 1331 would cover all students, staff, school grounds and anyone at school-sponsored activities, this policy is proposed for deletion.
- 4118.232/4218.232 – Drug Free Workplace/Schools has revised language to note the use of electronic substance delivery systems (i.e., e-cigarettes) and marijuana for medical purposes is not allowed.
- 5131.6 – Drug/Alcohol Use by Students includes language to note student use of medical marijuana is not allowed.
- 5131.911 – Bullying includes language that students who engage in teen dating violence will be subject to discipline, as amended by the General Assembly in the statute that addresses bullying.
- 5114 – Student Discipline adds that there will be disciplinary consequences for student use of electronic substance delivery systems (i.e., e-cigarettes), use of medical marijuana, and engaging in teen dating violence.

The committee discussed all the new language that was added to these policies and regulations. Use of electronic substance delivery systems and marijuana for medical purposes was discussed to ensure that the language of the policies included all possibilities. Upon discussion, the committee felt that much of the language needed some adjustments for clarity and recommended that all the policies, as a group, be brought back to committee for another reading before moving on to the full Board of Education.

Motion: That the Policy Committee adds to the agenda (a) review of proposed new policy 4115.2 – Concussion Training for Athletic Coaches, and (b) regulation 4152.6/4252.6 – Family and Medical Leave Act.
Kenney, Nazarchyk: 2-0

Mrs. Sauchuk reviewed the proposed new policy 4115.2 – Concussion Training for Athletic Coaches. The district has already been following all procedures outlined in this policy, but it is recommended by legal counsel that the district have a formal written policy on this subject. The committee agreed that this policy can move to the Board of Education for a first reading.

Next, Mrs. Sauchuk reviewed revised regulation 4152.6/4252.6 – Family and Medical Leave Act and explained that new legislation requires paraprofessionals that work 950 hours or more to be eligible for FMLA coverage. In addition, federal regulations were amended to include leave for military caregivers. The committee will move this regulation forward to the next regular meeting of the Board of Education.

Motion: That the Policy Committee adjourn its meeting at 6:36 p.m.
Kenney, Nazarchyk: 2-0

Respectfully submitted,
Mrs. Nazarchyk
Recording Secretary